



On the Green—A publication for Gallaudet faculty, teachers, and staff  
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Vol. 28, No. 36

## History of GASP program review outlined

In the summer of 1997, the Division of Administration and Business initiated a program review entitled the Gallaudet Assessment of Services and Programs (GASP).

The purpose of the program review was: to enable the division to contribute to the president's strategic objectives, to assure that its programs and services are responsive to the needs of the Gallaudet community, to make the best possible use of financial and human resources, to add value, to be customer oriented, and to reflect best practices.

A steering committee, representing each division and the constituency groups on campus, was appointed to lead the process.

In Phase One, the GASP Steering Committee developed a mission statement for the division and a set of operating principles for the review process. Phase Two involved data collection and evaluation. Phase Three focused on the development of recommendations for each Administration and Business unit.

The steering committee proposed a total of 137 recommendations for Administration and Business. These recommendations were distributed to the campus community for input. According to Vice President for

Administration and Business Paul Kelly, the feedback was encouraging. He added, "There is understandably some apprehension about doing business differently in several service areas."

These recommendations, according to Kelly, will require planning to make sure that alternative arrangements and procedures are in place, and networking with the community to ease the transition. Many of the recommendations are for internal improvements and will only serve to enhance the quality of service the division provides to the community. They will be implemented as quickly as possible. Others, such as automating approval processes, allowing employees and students access to computerized data, and creating Web based information systems, will be dependent on the implementation of the new PeopleSoft integrated computing system.

Several recommendations will need further study. There are a few that will require policy changes, and there are four recommendations that will result in layoffs. The policies requiring Board of Trustees approval will be submitted in February, 1999.

Four recommendations proposed by the steering committee

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## Renowned molecular biologist recalls obstacles on pathway to success

By Katherine DeLorenzo  
When a young Lydia Villa-Komaroff first began her studies, she was mistaken for a job applicant. "Are you here to apply for a secretarial job?" the admissions officer asked her.

These and other anecdotes from the internationally recognized molecular biologist were revealed at the formal kick-off of Gallaudet's diversity and cultural awareness event on September 17 in Ely Auditorium. The presentation also marked the beginning of Hispanic/Latino/Chicana Heritage Month.

Like many women entering science fields in the 1960s, Dr. Villa-Komaroff, who has taught at Harvard University and the University of Massachusetts and now serves as vice president for

research and graduate studies at Northwestern University, discovered the path to her chosen field littered with obstacles. And as a descendant of several genera-

tions of Mexican-Americans living in the Southwestern United States, and the founding member of the Society for the Advancement of Chicanos and Native Americans in Science, Villa-Komaroff stood out in

more ways than one.

A surprising facet of Villa Komaroff's success has turned out to be her experiences with failure, she told her audience. Recalling an early confrontation with a professor who had given her a low grade, Villa-Komaroff told her audience that the experi-

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Performing grill duty at the Summer Celebration '98 on Olmstead Green September 8 are (from left) Mike Kaika, director of media relations in the Public Relations Office, President I. King Jordan, and Mercy Coogan, Public Relations director. (See additional photos of campus folks having a great time at the Celebration on page 3.)

## SCHEDULE SET FOR ALUMNI ASSOCIATION'S 36TH TRIENNIAL REUNION AND HOMECOMING

### Wednesday, October 7

**1-6 p.m.** Registration, GUKCC  
**5-6:30 p.m.** Dinner (on your own)

**6:30-9 p.m.** Student Body Government 50th Anniversary Celebration, GUKCC

### Thursday, October 8

**7-8:45 a.m.** Breakfast for GUKCC guests

**9 a.m.-6 p.m.** Registration, GUKCC

**9 a.m.-noon** Campus tours, classroom visits, and exhibit  
**11:30 a.m.-1 p.m.** Lunch (on your own)

**1:30-4 p.m.** Open forums, GUKCC

**3-5 p.m.** Student Body Government Open House, Annex

**4-6 p.m.** Family and Consumer Studies/Home Economics Alumni 70th Anniversary Program and Reunion, Washburn Arts Building lobby

**5-7 p.m.** Dinner (on your own)  
**6 p.m. - midnight** Greek Conclaves

**7 p.m.-midnight** Social activities for non-Greek alumni, Peikoff Alumni House

### Friday, October 9

**7-8:45 a.m.** Breakfast for GUKCC guests

**7-8:45 a.m.** Class of 1948 Golden Anniversary Breakfast, Peikoff Alumni House

**9 a.m.-6 p.m.** Registration, GUKCC

**9 a.m.-5 p.m.** GUAA Membership Meeting, GUKCC  
**10-11:30 a.m.** Athletic Hall of Fame Open House, Peikoff Alumni House

**11:30 a.m.-2 p.m.** Athletic Hall of Fame Luncheon and Program, GUKCC

**Noon-1:30 p.m.** Lunch (on your own)

**2-10 p.m.** Gallaudet Women's Volleyball Tournament, Field House

**4 p.m.** Women's Soccer Game

**4-6 p.m.** 10th Anniversary Reunion of the ASL Major, Fowler Hall

**4-6 p.m.** Alumni Affinity Mini-Reunions, (Asians and African-Americans), GUKCC

**4:30-10 p.m.** Class reunions

**5:30-7 p.m.** Dinner (on your own)

**7-9 p.m.** Pep Rally, Hughes Gym

**7 p.m.-1 a.m.** Pre-Game Party, Peikoff Alumni House

### Saturday, October 10

**8-9:30 a.m.** Breakfast for GUKCC guests

**8-10:30 a.m.** Class of 1973 Silver Anniversary Breakfast, Peikoff Alumni House

**9 a.m.-6 p.m.** Gallaudet Women's Volleyball Tournament, Field House

**10 a.m.-3 p.m.** Exhibition of alumni authors, artists, and film producers, Ely Multipurpose Room

**10 a.m.** Women's Soccer Game

**10:30 a.m.-noon** Class anniversary reunion photos, Chapel Hall

**Noon-1 p.m.** Lunch (on your own)

**12:45-1:30 p.m.** Class Parade, Field House

**1:30 p.m.** Football Game

**3 p.m.** Men's Soccer Game

**6:30-10 p.m.** GUAA Reunion Banquet and Program, GUKCC

### Sunday, October 11

**8-10 a.m.** Breakfast for GUKCC guests

**Noon** Checkout

(For more information, contact Daphne Cox McGregor, '82, associate director of alumni relations; x5081 (TTY); x5060 (Voice); x5062 (Fax); e-mail address: daphne.mcgregor@gallaudet.edu;

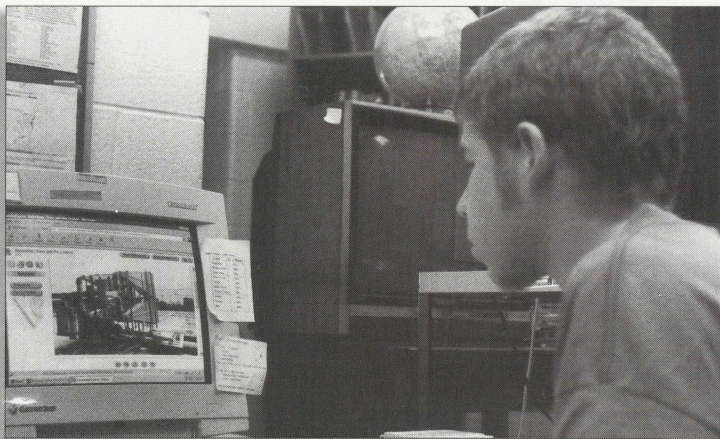
alumweb@gallux.gallaudet.edu; Web address: <http://www.gallaudet.edu/~alumweb/>)



# PCNMP HAPPENINGS

## MSSD students join classrooms in cyberspace through 'Virtual High School'

By Susan M. Flanigan  
Welcome to Virtual High School, (VHS), where students and teachers meet in a



MSSD senior Nicholas Vita accesses the Virtual High School Website to find his daily assignment for a college-level science course called "Astronomy: Stars and the Cosmos."

cyberspace classroom and students receive assignments, turn in homework, and interact with their teachers and fellow students around the country, all through the Internet.

This semester, 10 Model Secondary School for the Deaf (MSSD) students—five juniors and five seniors—have been invited to participate in this interactive project.

VHS is an exciting five-year distance learning opportunity project started in 1996 on the Internet by the Hudson, Mass., Public School System and the Concord Consortium. Funded by a Technology Challenge Grant from the U.S. Department of Education, VHS brings together

schools from across the U.S. to develop and provide high school courses over the Internet. VHS gives students the opportunity to take courses that their own high schools do not offer. MSSD is one of 88 schools participating in the program and the only school for deaf and hard of hearing students.

The VHS project offers NetCourses ranging from advanced academic courses to technical and specialized courses. Students currently select from 39 different course offerings. Class sizes are limited to no more than 20 students. VHS teachers who give the courses have all successfully completed The Teachers

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### Small Research Grant and Directed Priority Area Research dates to remember

**Wednesday, September 30** Priority Research Forum and Application Workshop, GUKCC Auditorium, 9 a.m. to noon.

**Thursday, October 1** Small Grant and Priority Application Workshop, HMB, (room number TBA), noon.

**Friday, October 9** Small Grant and Priority Research proposals due to Institutional Review Board.

**Monday, October 26** Small Grant and Priority Research proposals and applications due to Gallaudet Research Institute.

## Small Research Grant funding announced

In an effort to encourage and facilitate research at Gallaudet University, money is made available annually for faculty, staff, and students. This money can be used to pursue research activities related to deafness or professional studies. The research projects can be done independently or be collaborative projects among faculty, staff, and students.

**Eligibility:** All faculty and professional staff at Gallaudet University are eligible to apply. Students may apply if they first obtain a faculty sponsor.

**Funding limits:** Faculty and staff may apply for up to \$5,000 to support specific research projects. Students are eligible for grants of up to \$2,000. The typical grant will range from \$1,500 to \$3,000.

**Deadline:** The deadline to apply is October 26.


**For students only:** To support students who will undertake their thesis or dissertation research later in the year, we will accept proposals for review in January. Since less funding is available for the January round, we encourage

you to contact the Gallaudet Research Institute (GRI) early.

**Discretionary Grants:** Grants of \$500 or less may be applied for at any time during the year, subject to available funding. These proposals are reviewed by GRI staff and awarded at the discretion of the GRI director and the Dean of the Graduate School and Research.

**Additional Funding Sources:** See the brochure, "Research Funding at Gallaudet University." The Web site "Research Funding at Gallaudet University" (<http://gri.gallaudet.edu/gri/funding.html>) points the way to the most recent information about each program.

*(Small Research Grant applications are available at GRI, HMB S416. For inquiries about the Small Grants Program, call Sally Dunn at x5943, or Dr. Charles Reilly, x5794. For information on Directed Priority Area Research\*, call Dr. Carol Traxler, x5881.)*

\*Directed Priority Area Research supports scholarly research that is directed toward published University priority areas. 


## GASP program review

*continued from page 1*

were not accepted. The remaining recommendations will provide a blueprint for the division for fiscal year 1999 and beyond. Kelly emphasized that communication and improved customer service will be essential elements of the division's efforts in the future. Later, procedures will be developed for evaluating the division's accomplishments.

The process, however, will be ongoing. Programs and services will be continuously reviewed and improved to assure that they are responsive to the needs of the Gallaudet community and to the changing financial environment of higher education.

"I am extremely grateful to Dr. John Van Cleve and the members of the steering committee for their efforts, to my directors for their commitment to improving our programs and services, and to the members of the campus community for offering valuable feedback throughout the review," stated Kelly. He added that he is confident this process will enable the division to contribute to a better future for Gallaudet.

*(Anyone interested in reading "The Program Review for the Division of Administration and Business" can obtain a copy of the report from the vice president's office.) *



**FOR SALE:** Girls Huffy bike, \$25; Minimax exercise machine, \$100; Reebok step w/video, \$60; bone-colored nightstand w/gold accents, \$75; matching armoire, \$200 (discount as set); treadmill w/power incline, \$175; Weider weight bench w/leg attachment, \$35; Sony TV stand, 27-32 in., \$45; some prices nego. Call x5533.



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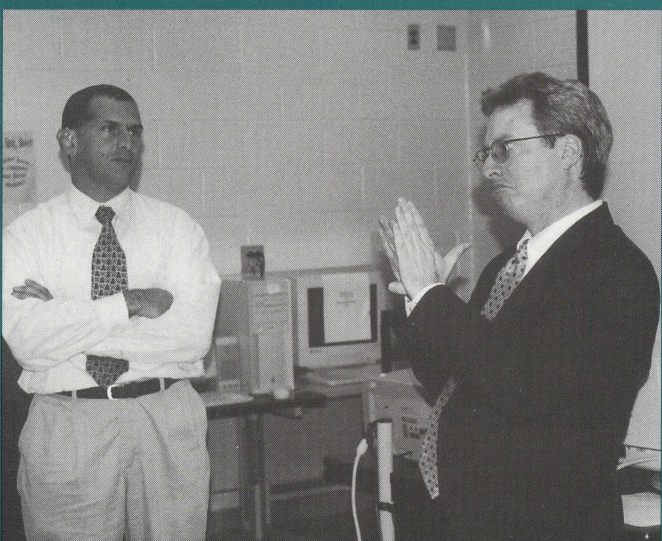
Katherine DeLorenzo

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Matthew Moore (right), editor and publisher of *Deaf Life* magazine, speaks to instructor Robert Weinstock's (left) journalism class September 9. Moore's presentation was part of the Deaf Executives in Residence Series, now in its second year. The program is primarily funded by a donation from Riggs Bank to the School of Management, but its speakers also visit other departments. During his two-day visit, Moore also spoke to Dr. Marshall Wick's Business Law class, Arthur Lee's Computer Information Systems class, Khadijat Rashid's Economics Class, and Dr. Isaac Agboola's Computer Information Systems Class.

## AMONG OURSELVES

**Dr. Anne Simonsen**, a professor in the Department of Physical Education and Recreation, has been elected to represent the National Therapeutic Recreation Society on the Board of Trustees of the National Recreation and Park Association. Simonsen's three-year term on the board began Sept. 28.

**Joseph Innes**, associate professor in the Department of

Education, was elected president of the Council on Education of the Deaf at the National Association of the Deaf convention held July in San Antonio, Tex. Innes' two-year term as president began August 1. CED is made up of member organizations ACE-DHH, AGBELL, ASDC, CEASD, CAID, and NAD. It is responsible for the accreditation of teacher education programs and certification of teachers of deaf students.

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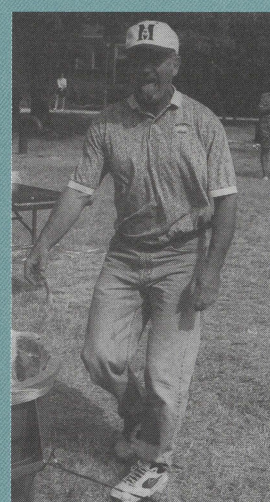
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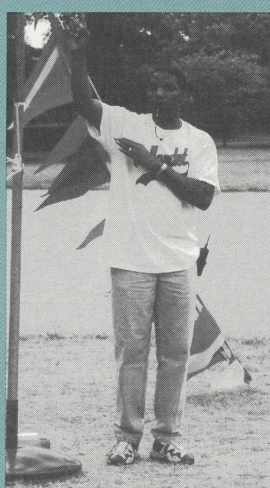
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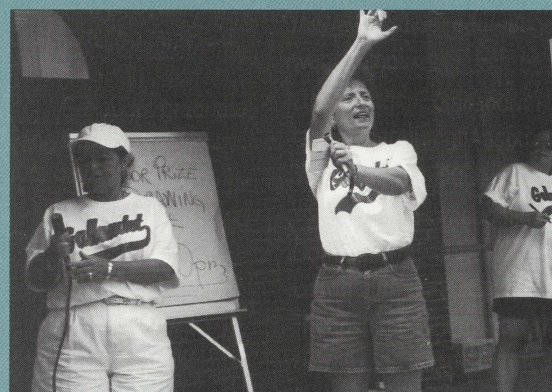
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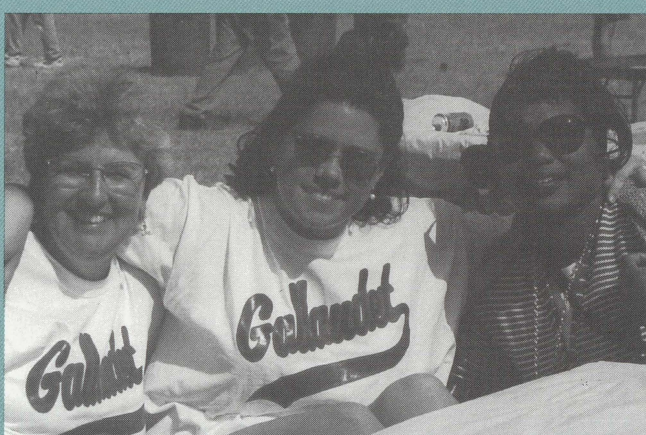
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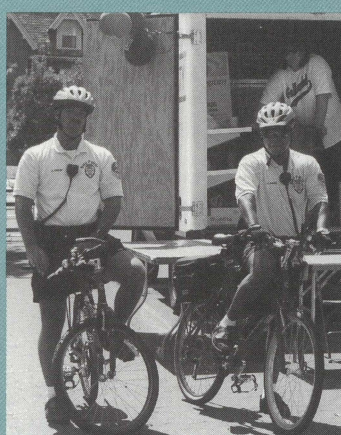
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- 1 A group of dancers exhibits some fancy footwork to DJ Spider's party tunes.
- 2 Referee Ben Baylor calls the shots among the volleyball competitors.
- 3 Sue Russell, Patti Kunkle, and Shirley Hack-McCafferty enjoy a moment of camaraderie.
- 4 DOSS bicycle patrolmen pause at the festivities.
- 5 The Transportation Department once again showed its skill and teamwork by emerging as victors in the volleyball tournament.
- 6 Sherry Duhon picks a winning ticket in the door prize drawing.
- 7 Faculty and staff turned out in droves to enjoy an afternoon of celebrating.
- 8 Marty Willigan can't resist mugging for the camera.

## AMONG OURSELVES

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**Dr. David Martin**, a professor in the Department of Education, and **Dr. Vicki Poole**, a former assistant professor in the department, have become certified assessors for the new Performance Assessment Instrument for Teachers. The instrument, known as PRAXIS III, which evaluates new elementary and secondary teachers across the nation on their actual classroom performance, was developed by Educational Testing Service and funded by the Strong Foundation. The June issue of *Curator Museum Journal* featured an article on the "History Through Deaf Eyes" exhibition that Gallaudet is developing. The article, "Creating a National Exhibition on Deaf Life," by **Jean Bergey** and **Dr. Jack Gannon**, explains the development of this milestone exhibit, which presents for the first time the social history of deaf Americans. For a copy of the article, call Bergey at x5635.

## Virtual High School

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Learning Conference, a graduate-level NetCourse designed to give participants exposure to the best educational strategies and technologies for NetCourse teaching.

"This type of Internet-based class requires a highly motivated student capable of independent learning and self-directed study," said academic applications specialist Joyce Barrett, who is working closely with the VHS project implementation at MSSD.

Some of the wide range of courses MSSD students have selected are: botany, astronomy, screenwriting, folklore, writing for the Web, oceanography, and electrical vehicle technology.

Students will spend approximately one hour per day working on their individual courses at computer stations with Internet access. They communicate with their VHS teachers and classmates via the Internet. In addition to their VHS teachers, MSSD

teachers Ron Baldi and Reba Euline from the Junior Team and Mary Ellsworth from the Senior Team will train the students how to use the software, monitor their progress, and help them find additional resources or contact their online instructors if they are having problems.

"We are looking forward to participating in this VHS project, which will help propel MSSD into the next millennium," said Dr. Katherine Jankowski, director of the Demonstration Elementary and Secondary Schools. "Our students will have the opportunity to take challenging and interesting courses with hearing peers all over the continent and will gain valuable experience with best practices in distance learning."

For more information, check out these Web sites: VHS <http://vhs.concord.org>; The Concord Consortium <http://concord.org/proj-vhs.html>



## WHAT'S HAPPENING... AND WHEN

(Note: for more information about University athletic events, call the Athletics Department at x5603; for MSSD athletic events, call x5361.)

**September 30** Volleyball vs. Salisbury State, 7 p.m., Field House

**October 3** Gallaudet graduate Zhou Fang's art illustrations reception, 3:30-5:30 p.m., Asian Pacific Art Institute of America, 8585 Baltimore National Pike, Ellicott City, Md., (410) 750-9026, (410) 750-9102 (Fax)

**October 6** "Successful Hispanic/Latinos in Corporate America" panel, 3 p.m., Ely Auditorium, call x5660 or e-

mail [vanessa.slade-bratcher](mailto:vanessa.slade-bratcher) for more information

**October 7-8** Student Body Government 50th Anniversary, for a schedule, go to <http://www.gallaudet.edu/~sbg-web/50/index>

**October 7-11** Gallaudet University Alumni Association Triennial Reunion.

**October 10** Homecoming Day Community Events. (For more information on SBG, Triennial Reunion, and Homecoming events, see page 1 of the current issue of *On the Green*, or go to: [www.gallaudet.edu/~alumweb](http://www.gallaudet.edu/~alumweb))



### Check out 'On the Green's' Web version

All of the articles and photographs that appear in each week's issue of *On the Green* can also be read in *On the Green's* Web version, the on-line version of Gallaudet's faculty/staff newsletter. And because space limitations are not an issue in cyberspace like they are in newsprint, some articles in the Web version may contain additional information. *On the Green's* Web version can be accessed through the University's homepage.

### Villa-Komaroff overcomes barriers

*continued from page 1*

ence helped her develop a particular determination not to let her minority status become a closed door. After talking for two hours, the professor, with whom she'd had little contact previously, gave her an 'A'. If people were so quick to judge her based on appearance and gender, she reasoned, it was up to her to help change their minds. "I would not permit people to use my identity against me," she said.

Striving for success also means taking risks, said Villa-Komaroff. Despite her extraordinary contributions to science--she was a member of a pioneering team led by Dr. Walter Gilbert that discovered cloned bacterial cells could serve as proinsulin synthesizers--she struggled in chemistry, and once retook a course in which she did poorly. After graduating from college, Villa-Komaroff initially found the prospect of applying to the prestigious Massachusetts Institute of Technology daunting. "My vision of MIT," she joked, "was a lot of men with slide rules." Ironically,

MIT was the only institution in the area which accepted the young graduate student into its doctoral program in biology.

A fan of science fiction writer Sherry Tepper, Villa-Komaroff opened her lecture with a reading from one of Tepper's works. Reading, she explained, is one of the things that has most enriched her life outside of scholarship.

Villa-Komaroff still finds inroads into academe rife with barriers. A recent report citing academic publishing statistics, for example, indicates that minority and female scholars are not sufficiently represented in academic publishing. Being assertive, seeking out mentors and fellow students can help buffet the effects of racism and sexism, Villa-Komaroff emphasized.

"Can a short person become a basketball player?" she asked, recalling a conversation she'd had with a student earlier in the day. "Maybe not, but he can own the team...Whatever your dream is--do it." **G**

### Sue Ellis--Liaison extraordinaire

**S**ue Ellis, who often signs her E-mail messages as "Sioux," will close her thick red book and retire from her position as the University's director of congressional relations on September 30 after 28 years at Gallaudet. That red book contains the names and phone numbers of hundreds of members of Congress and their staff from both sides of the aisle.

Sioux began her career in 1970 as public information officer for MSSD and assistant director of public relations for the University. Soon after she began her employment on campus, the late Edward C. Merrill, Jr., then president of Gallaudet, asked her to develop and implement a strategy to get legislation through Congress that would establish the Kendall School as a national demonstration elementary school.

In 1978, Sioux became the director of external affairs in the Office of the President where she was responsible for executing all of the major special events on campus, as well as serving as the president's liaison to the Congress. In 1980, her job was changed to director of congressional relations and she began to work with the Congress to have the former Marjorie Webster Junior College property transferred to Gallaudet. This property, known as the Northwest Campus, served as Gallaudet's former School of Preparatory Studies from 1983 to 1995.

"I have really loved my 28 years on Kendall Green," said

Sioux. "Especially the people. I found that out in 1976 when I left the campus to become the public relations director for the White House Conference on Handicapped Individuals. After just one week there, I had it. ... I called Dr. [Doin] Hicks [then the director of MSSD] and begged to come back to Gallaudet." Most people didn't even know she left Gallaudet.



Sue Ellis with her affable basset hound, Beachplum.

Sioux got her start in the political arena as an intern. While she was a student at Indiana University majoring in journalism and political science, she worked for one summer as a press assistant in the office of Senator Vance Hartke (D-Ind.). "The first politician I ran into, literally, was John F. Kennedy," said Sioux. "It was a rainy afternoon and I was hurrying to get to the Dirksen Senate Office Building. I was holding my umbrella close to my head, looking down at the sidewalk as I was walking. I bumped into someone and when I looked up to apologize, I saw it was JFK."

After Sioux received her bachelor's degree, she returned to Washington, D.C., where she worked first as a press assistant

to the late Sen. Jacob Javits (R) of New York and later as a reporter for the *Louisville Courier-Journal* and the *Louisville Times*, covering political action on The Hill and at the White House. One of the first influential congressmen she got to know was the late William Natcher (D-Ky.) who was chairman of the House Subcommittee on Appropriations. "He was a wonderful man and

very supportive of Gallaudet," said Sioux. During her years as a reporter she had a friend who was also a reporter. This friend left to accept a position at Gallaudet as the MSSD public information officer. After a few years, Sioux's friend got married and moved to California and suggested that Sioux apply for the position at MSSD. The rest is history.

Sioux has served under five Gallaudet presidents and met five United States presidents--Kennedy, Lyndon B. Johnson, Jimmy Carter, Ronald Reagan, and Bill Clinton. "I met Richard Nixon, but he was an 'elder statesman' at that time," said Sioux. "Although I never met George Bush, I did meet his wife, Barbara, a couple of times."

In the early 1980s, Congressman David Bonior (D-Mich.), who is a loyal friend of Gallaudet and I. King Jordan, called Sioux and asked if his fellow congressmen could play basketball at the University. Sioux and Jerry C. Lee, then president

of Gallaudet, gladly welcomed Bonior to stage a basketball game pitting the Republicans against the Democrats. This led to what is now known as the Congressional Basketball Classic and one of the University's major fund raising events. This biennial classic celebrates Gallaudet's strong relationship with the Congress of the United States.

How did Sue get the name of Sioux??? She said that when Dr. I. King Jordan became president of Gallaudet in 1988, there was another Sue working in the President's Office, and in order to make sure Jordan's written messages got to the right Sue, he decided to make Sue Ellis "Sioux." The name has stuck with her ever since.

Now that Sioux is retiring, she will be spending most of her time on the beaches of Delaware and Florida. She and her long-time companion, Bill, along with her lovable basset hound, Beachplum, will become snowbirds. They have a winter home in Naples, Fla., and a summer house in Lewes, Del. She won't be spending all of her time building sand castles on the beach, but she will probably spend some time blasting out of sandtraps on the golf course since she took up golfing a few years ago.

Like many long-time and dedicated Gallaudet employees, it is safe to say that Sioux will be popping up on campus from time to time and maybe she will even lend a hand in preparing for the next Congressional Basketball Classic. (This writer will probably lay prostrate on the floor and beg her to help him out!) **G**



## ASK AUNT SOPHIE

**Hey Aunt Sophie, Did you go to the faculty/staff picnic this year? How about the Transportation Department winning the volleyball trophy again? How did those guys get so good, anyway?**

**Just Wonderin'**

Dear JW,

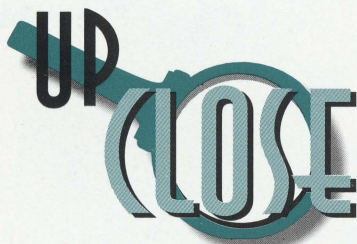
Indeed I did attend the annual picnic a few weeks ago. Wasn't it grand? I count myself fortunate to work in an environment where the spirit of fun is alive and well.

And yes, the talented players on Transportation's volleyball team again reign supreme. Not that they didn't have to work hard to become this year's champs. The Graduate School contingent

was breathing down their necks throughout the tournament, but in the end, the strongest team prevailed.

If you ask me, I think Transportation has such a winning record for three very good reasons: raw talent, frequent practices, and importantly--fantastic fan support. It was positively inspiring to see the team's co-workers out there cheering their hearts out. They set a good example for all of us.

**If you have a burning question that you would like to ask Aunt Sophie, e-mail her at PUBLI-CREL. Be sure you say your question is for Aunt Sophie.**



By Mike Kaika